

## AUSTRALIA'S LEADING ANNUAL PORTFOLIO, PROGRAM AND PROJECT MANAGEMENT CONFERENCE

The 8<sup>th</sup> Annual Project Management Australia Conference (PMOz), incorporating the **PMI Australia National Conference**, will be held at the Novotel Sydney Brighton Beach, New South Wales from 2 – 5 August 2011.

### 'Managing at the Speed of Light'

The pace of enterprise project management is approaching light speed. The rollout of the National Broadband Network is continuing the trend towards instant meetings, messaging and communication. These trends are creating expectations for instant decision making and direction. PMOz 2011 will focus on ways to adapt proven management processes and inventing new ways of managing in an interconnected world to both meet the pressures of light speed and take advantages of the opportunities.

Conference theme, '*Project Management at the Speed of Light*' will focus on the following topics:

- Risk
- Governance
- Infrastructure
- Construction
- Leadership
- People
- Strategic
- Future
- ICT
- Technology

Please visit the [PMOz website](#) for further information.

The event is designed to create opportunities for the Australian Project Management community to explore, share and collaborate on the latest ideas, information, tools, methods and case studies.

**PMI encourages** its members to attend the conference to contribute to **making your mark** on the industry and help advance portfolio, program and project management practice in Australia.

PMOz has a great reputation for providing a **range of stimulating sessions** whilst blending both practical and theoretical papers into an exciting Conference. The program coding system will allow delegates to easily differentiate the industry focus of each presentation.

After last year's successful event, the Improving Systems and Software Engineering Conference (ISSEC) will again co-locate with PMOz. Entry to both Conference Programs is complimentary to all delegates. For more information, please visit [www.issec.com.au](http://www.issec.com.au).

#### CONFIRMED KEYNOTE SPEAKERS

##### Professor Christophe N.

Bredillet: Chief Scientist &  
Director – Centre for Advanced  
Studies & Research in Project,  
Programme, Portfolio  
Management

Dr David Hillson: Director – Risk  
Doctor & Partners

## Session Speakers

Please see below for the PMOz 2011 session speaker list. Click on the speakers names to find out more information on the session learning outcomes and descriptions.

<p><b><u>Paul Butterworth</u></b> Title: Finding the Balance – Centralised Control and Governance</p>	<p><b><u>Craig Brown</u></b> Title: Business Requirements and Scope Management; How to anticipate and manage changing scope</p>	<p><b><u>Melissa Chan</u></b> Title: Establishing Relational Contracting Capability in Construction Projects</p>
<p><b><u>Sankar Chandrasekaran</u></b> Title: GRWPM (Global Resource Wave in Project management)</p>	<p><b><u>Fiona Cheung</u></b> Title: Relationship Management Implementation in the Australian Construction Industry from the Contractor's Perspective</p>	<p><b><u>Nicholas Chileshe</u></b> Title: Professional Background and Length of Experience Interaction on Perception of Risk Analysis</p>
<p><b><u>Nicholas Chileshe</u></b> Title: Exploration of Project Managers Competencies for Managing Multiple Project Environments (MMPE) within Australian Organisations</p>	<p><b><u>Lynn Crawford</u></b> Title: Performance Based Standards for Program Managers</p>	<p><b><u>Lynn Crawford</u></b> Title: Adding Change Implementation to the Project Manager's Toolkit</p>
<p><b><u>Colin Cropley</u></b> Title: Better Management of Risk – Essential for Bigger and Faster Projects</p>	<p><b><u>Michael D'Onofrio</u></b> Title: Humanitarian Projects in the Spotlight: How PM's Can Make a Real Difference</p>	<p><b><u>Peter Ebborn</u></b> Title: Planning and Managing Requirements for Successful Business Outcomes</p>
<p><b><u>Jim Fairchild</u></b> Title: Schedule Integration – Contractors and Clients</p>	<p><b><u>Jan Hanak and Kelly Dwayne</u></b> Title: Contract Management in a Complex Environment</p>	<p><b><u>Paul E. Harris</u></b> Title: Microsoft Project Tricks and Traps</p>
<p><b><u>Ali Jaafari</u></b> Title: Stop Training and Start Learning - The Case for a Knowledge-based Project Management Profession</p>	<p><b><u>Bronwyn Jones</u></b> Title: The Use of ISO/IEC 15288 to Understand the Principal Responsibilities for Project Delivery</p>	<p><b><u>Dimitrios Kamsaris</u></b> Title: Organisational Culture as a Factor Affecting the Human Resources Factor in the Construction Industry: What are the Appropriate Techniques a Construction Organisation can Employ in Order to Increase the Engineers' Effectiveness</p>
<p><b><u>Rick Kwasek</u></b> Title: Slice of Project Management Life and Success in Victoria's Local Government Councils</p>	<p><b><u>Aileen Koh</u></b> Title: Portfolio Management: Roles, Responsibilities and Practices a Qualitative Study</p>	<p><b><u>Dr Hiyam Al-Kilidar</u></b> Title: Towards the development of a Project Portfolio Management Criteria for selecting Sustainable Projects in Construction</p>
<p><b><u>Catherine Killen</u></b> Title: Visual Project Mapping of Project Interdependencies</p>	<p><b><u>Rob Loader</u></b> Title: Portfolio Delivery at the Speed Of Light – Deploying and Managing EPM for Light Touch, High Impact</p>	<p><b><u>Bob McGannon</u></b> Title: The Myths About Agile Projects</p>
<p><b><u>Alexander MacDonald</u></b> Title: MACE - Model for the Automatic Costing of Earthworks (Poster Presentation)</p>	<p><b><u>De-Graft Owusu-Manu</u></b> Title: Project Management Practices of Small-Medium Enterprises of the Ghanaian Construction Industry: Exploring Critical Success Factors and Barriers</p>	<p><b><u>Terry Parker</u></b> Title: Everything Old is New Again: Everything Old is New Again: Real Quality in Modern Projects using the principles of W. Edwards Deming</p>
<p><b><u>Michael Ryan</u></b> Title: On the Use of a Project Purpose Statement in Developing Stakeholders Requirements</p>	<p><b><u>Azari Rahman</u></b> Title: Team Integration Aspects in Construction of Sustainable High-Performance Buildings</p>	<p><b><u>Peter Robinson</u></b> Title: Planned versus Agile for Software Development</p>
<p><b><u>Geoff Rankins</u></b> Title: Value as the Glue holding together Project Portfolios</p>	<p><b><u>Ravi Sahi</u></b> Title: The State of the PMO and insights on its Future</p>	<p><b><u>John Smyrk</u></b> Title: Project Governance to Support the Benefit Management Process</p>
<p><b><u>Haydn Thomas</u></b> Title: Demonstrating Courageous Leadership - Effectively Manage Politically Charged Projects</p>	<p><b><u>Barrie Todhunter</u></b> Title: E=MC2 (Education = meaningful constructivist collaboration)</p>	<p><b><u>Aiofe Tallon</u></b> Title: One size does not fit all: Adapting to Get the Most from your Stakeholder Communication Engagements</p>
<p><b><u>Carolyn Trickett</u></b> Title: What women want - Engaging with women in Project Management</p>	<p><b><u>Linda Weterman</u></b> Title: Simulation and Industry Mentors as a Pathway to Learning 'Near World' Project Management</p>	<p><b><u>Patrick Weaver</u></b> Title: Time management -v- Contract administration</p>
<p><b><u>Jon Whitty</u></b> Title: The Private life of Project Managers</p>	<p><b><u>Chivonne Algeo</u></b> Title: Do You See What I See: A Project Managers' Knowledge Nightmare</p>	

**Barrie Todhunter**

*Senior Lecturer School of Management & Marketing Faculty of Business & Law  
University of Southern Queensland*

**Title: E=MC2 (Education = meaningful constructivist collaboration)**

**Learning outcomes:**

- Gain an understanding of practitioner views on the relationship between industry practitioners, academia and professional bodies representing project managers,
- Gain an understanding how this relationship impacts on the future development of project management as a profession, and
- Gain an understanding how project management practitioners can contribute to the improvement of education and training for the profession.






**Abstract**


The rush is on for increasingly faster training and education for project managers. As educators, we are told that we need more practitioners with industry training, professional certification and university degrees. No longer a career extension catered for with a diploma from the local TAFE, we now need project managers with master's degrees, doctorates (to replace the ageing baby boomers that occupy the cloisters) and more recently, undergraduate Bachelor's degrees before they have ever set foot outside the confines of a university to get a taste of the real world. And we have to do it while project managers travel to remote sites with little or no communications, and please fit it in around other commitments. Make it smaller - chunk it. Make it easier - more transportable. Be more flexible. Make it more easily digestible for a vocation that is impatient to be seen as a true profession. In this paper, the author explores the implications of project management education at the speed of light in an increasingly hectic world.

# PROJECT MANAGEMENT AT THE SPEED OF LIGHT



Wednesday, 3 August 2011							
Morning Workshops							
Room:		Endeavour 1	Endeavour 2	Sirius 1	Sirius 2	Bounty	Discovery
8:30am	10:00am	Emotional Intelligence: Development of Competencies <b>Ali Jaafari</b>	Incorporating Agile Elements into a Waterfall Project <b>Aoife Tallen</b>	Introduction to Conversational Leadership <b>Jurgen Oschadleus</b>	Project Management for the Creation of Organisational Value <b>Ofer Zwikael</b>	The Enterprise Project Incubator: How IT Governance Can Accelerate Successful Enterprise System Projects in Complex Organisations <b>Nima Mir Sotoudeh</b>	GAPP's Workshop <b>Lynn Crawford</b>
10:00am	10:15am	Morning Tea					
Room:		Endeavour 1	Endeavour 2	Sirius 1	Sirius 2	Bounty	Discovery
10:15am	11:45am	Morning Workshop continued	Morning Workshop continued	Morning Workshop continued	Morning Workshop continued	Morning Workshop continued	Morning Workshop continued
11:45am	12:15pm	Lunch					
Afternoon Workshops							
Room:		Endeavour 1	Endeavour 2	Sirius 1	Sirius 2	Bounty	Discovery
12:15pm	1:45pm	Professional Competencies for Project, Program, Portfolio and Organisations management (P3OM) <b>Ali Jaafari</b>	Project Time Management <b>Patrick Weaver</b>	Next Generation Change Leadership <b>Paul Burgess</b>	Does Improved Quality Impact Deadlines <b>Terry Parker</b>	Development of Stakeholder Requirements Using Functional Decomposition <b>Michael Ryan</b>	
1:45pm	2:00pm	Afternoon Tea					
Room:		Endeavour 1	Endeavour 2	Sirius 1	Sirius 2	Bounty	Discovery
2:00pm	4:00pm	Afternoon Workshop continued	Afternoon Workshop continued	Afternoon Workshop continued	Afternoon Workshop continued	Afternoon Workshop continued	
Plenary Session							
Room:		Endeavour 1					
4:00pm	5:00pm	Two Minute Madness					
5:00pm	6:00pm	Industry Networking Function Pre Function Area, Novotel Sydney Brighton Beach					

Thursday, 4 August 2011							
Joint Plenary Session							
Room: Endeavour Ballroom							
8:30am	8:45am	Conference Opening					
8:45am	9:45am	Keynote Speaker: Paul Neilsen					
9:45am	10:45am	Keynote Speaker: David Hillson Managing Risk in Innovation Projects					
10:45am	11:15am	Morning Tea					
Room:		Endeavour 1	Endeavour 2	Endeavour 3	Sirius 1	Sirius 2	Executive Boardroom
		Domain: Portfolio Management	KA: Scope - Managing Change	Project Management and Business Outcomes	Application: Methodology - First Step Initiation Phase	Domain: Portfolio Management Roles and Responsibilities	Domain: Portfolio Management
11:15am	12:00pm	Visual Project Mapping of Project Interdependencies <b>Catherine Killen</b>	Adding Change Implementation to the Project Manager's Toolkit <b>Lynn Crawford</b>	Planning and Managing Requirements for Successful Business Outcomes <b>Peter Ebborn</b>	On the Use of a Project Purpose Statement in Developing Stakeholders Requirements <b>Michael Ryan</b>	 Portfolio Management: Roles, Responsibilities and Practices A Qualitative Study <b>Aileen Koh</b>	 Portfolio Delivery at the Speed of Light: Deploying and Managing EPM for Light Touch, High Impact <b>Rob Loader</b>
		Domain: Portfolio Management	KA: Scope - Managing Change	KA: Quality - Deming	KA: Scope and Stakeholders Management	Application ISO 15288	
12:00pm	12:45pm	Towards the development of a Project Portfolio Management Criteria for selecting Sustainable Projects in Construction <b>Hiyam Al-Kilidar</b>	Business Requirements and Scope Management: How to Anticipate and Manage Changing Scope <b>Craig Brown</b>	Everything Old is New Again: Real Quality in Modern Projects Using the Principles of W. Edwards Deming <b>Terry Parker</b>	Relationship Management Implementation in the Australian Construction Industry from the Contractor's Perspective <b>Fiona Cheung</b>	ISO/IEC 15288 The Use of ISO/IEC 15288 to Understand the Principal Responsibilities for Project Delivery <b>Bronwyn Jones</b>	
12:45pm	1:45pm	Lunch					
Room:		Endeavour 1	Endeavour 2	Endeavour 3	Sirius 1	Sirius 2	Executive Boardroom
		Governance	People: Learn Better - More Knowledge	KA: Risk Management	KA: Time Management	Domain: Project Management Competencies	Methodology: Agile
1:45pm	2:30pm	Project Governance to Support the Benefit Management Process <b>John Smyrk</b>	Stop Training and Start Learning: The Case for a Knowledge-based Project Management Profession <b>Ali Jaafari</b>	Better Management of Risk: Essential for Bigger and Faster Projects <b>Colin Cropley</b>	 Schedule Integration: Contractors and Clients <b>Jim Fairchild</b>	Competencies (MMPE) Exploration of Project Managers Competencies for Managing Multiple Project Environments (MMPE) within Australian Organisations <b>Hashim Noor Ismah &amp; Nicholas Chileshe</b>	One Size Does Not Fit All: Adapting to Get the Most from Your Stakeholder Communication Engagements <b>Aoife Tallan</b>
		KA: HR Teams - Global, Virtual and IT based	Methodology: Agile 1	Governance	KA: Time Management	Domain: Project Management Competencies	KA: Risk Management
2:30pm	3:15pm	GRWPM (Global Resource Wave in Project Management) <b>Sankar Chandrasekaran</b>	The Myths About Agile Projects <b>Bob McGannon</b>	 Finding the Balance: Centralised Control and Governance <b>Paul Butterworth</b>	Time Management -v- Contract Administration <b>Pat Weaver</b>	 Program Manager Standards Performance Based Standards for Program Managers <b>Lynn Crawford</b>	Professional Background and Length of Experience Interaction on Risk Assessment Perception <b>Adwoa Boadua Yirekyi-Fianko &amp; Nicholas Chileshe</b>
3:15pm	3:45pm	Afternoon Tea					
Plenary Session							
Room: Endeavour Ballroom							
3:45pm	4:30pm	Keynote Speaker: Jon Whitty The Private Life of Project Managers: The Social Struggle					
4:30pm	5:30pm	Keynote Speaker: Lynda Bourne Motivate Your Manager					
Conference Dinner							
Endeavour Ballroom, Novotel Sydney Brighton Beach							

Friday, 5 August 2011							
<b>Joint Plenary Session - Leadership Panel</b>							
<b>Room:</b> Endeavour Ballroom							
8:30am	9:00am	<b>Keynote Speaker: Paul Burgess</b> Being an Effective Leader					
9:00am	9:30am	<b>Keynote Speaker: David Tuffley</b> Leadership through Self-Actualization					
9:30am	10:00am	<b>Leadership Panel Discussion</b>					
10:00am	10:30am	<b>Morning Tea</b>					
<b>Room:</b> Endeavour Ballroom							
<b>PMOz Plenary Session</b>							
10:30am	11:30am	<b>Keynote Speaker: Christophe N. Bredillet</b> Time, Space and Complexity: What Can We Learn From Giambattista Vico's Notion of Ingenium					
11:30am	12:15pm	<b>Keynote Speaker: Lynn Crawford</b> Fitting Project Management Capability to Strategy					
12:15pm	1:15pm	<b>Lunch</b>					
<b>Room:</b>		Endeavour 1	Endeavour 2	Endeavour 3	Sirius 1	Sirius 2	Executive Boardroom
			<b>Construction: Contract Management</b>	<b>Project Management Humanitarian Projects</b>	<b>People: Learning Mentors and Simulation</b>	<b>PMO</b>	<b>KA: HR&gt; People and Education</b>
1:15pm	2:00pm		Contract Management in a Complex Project Environment <b>Jan Hanak and Kelly Dwayne</b>	Humanitarian Projects in the Spotlight: How Project Manager's Can Make a Real Difference <b>Michael D'Onofrio</b>	Simulation and Industry Mentors as a Pathway to Learning 'Near World' Project Management <b>Linda Weterman</b>	 The State of the PMO...and Insights on its Future <b>Ravi Sahi</b>	E=MC2 (Education = Meaningful Constructivist Collaboration) <b>Barrie Todhunter</b>
		<b>Domain: Portfolio Management</b>	<b>KA: HR&gt; People: Leadership and Politics</b>	<b>Knowledge Management and Transfer</b>	<b>Women in PM</b>	<b>Application: How it Works in VLG</b>	<b>Application: Tools - Product Demonstration</b>
2:00pm	2:45pm	Value as the Glue Holding Together Project Portfolios <b>Geoff Rankins</b>	Demonstrating Courageous Leadership: Effectively Manage Politically Charged Projects <b>Haydn Thomas</b>	Do You See What I See: A Project Managers' Knowledge Nightmare <b>Chivonne Algeo</b>	What Women Want - Engaging with Women in Project Management <b>Carolyn Trickett</b>	Slice of Project Management Life and Success in Victoria's Local Government Councils <b>Rick Kwasek</b>	Microsoft Project Tricks and Traps <b>Paul E Harris</b>
2:45pm	3:15pm	<b>Afternoon Tea</b>					
<b>PMOz Plenary Session</b>							
<b>Room:</b> Endeavour Ballroom							
3:15pm	4:45pm	<b>GRILL THE EXPERTS - Executive Board Session</b>					
4:45pm	5:00pm	<b>Conference Close</b>					