

Students' perceptions of primary teachers' interpersonal behavior and of cultural dimensions in the classroom environment.

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Abstract

Within the domain of learning environments research many studies have investigated students' perceptions of their teachers' interpersonal behavior. The present study adds to this line of research by (a) focusing on primary education, rather than secondary education, (b) establishing associations between perceptions of teacher interpersonal behavior and perceptions of cultural elements of the learning environment rather than uniquely focusing on interpersonal behavior, (c) linking perceptions of teacher interpersonal behavior to affective student outcomes taking into account perceptions of cultural elements of the learning environment.

Results of correlation analyses and multilevel analyses of variance, conducted on perception and outcome data of a sample of 2,178 Australian years 5, 6 and 7 students in 103 primary classrooms are presented. Students' perceptions of their learning environment were mapped with the Questionnaire on Teacher Interaction (QTI) and a primary version of the Cultural Learning Environment Questionnaire (CLEQ).

Results indicate that, after correction for covariates, teacher proximity (QTI) and congruence (CLEQ) are significantly associated with students' enjoyment in science. Also, strong associations were found between teacher proximity and all of the CLEQ scales.

Key words: teacher-student relationship, motivation, culture

1. Rationale

Recent reviews (e.g. Fraser, 1994, 1998) have demonstrated the importance of the field of classroom environment research, particularly the use of student perceptions, over the last three decades, and how this field has contributed much to understanding and improving student achievement, particularly in science. For example, classroom environment assessments provide a means of monitoring, evaluating and improving science teaching and curriculum. A key to improving student achievement and attitudes is to create learning environments that emphasize those characteristics that have been found to be linked empirically with student outcomes. However, classroom environment research has been somewhat limited in primary schooling compared with secondary schooling. Thus, the present study aims to contribute by focusing on primary education students' perceptions and attitudes.

Increasingly, cultural issues are being addressed within (science) education. The classroom teaching and learning is influenced by the cultural world views of the student (Fisher & Waldrip, 1999; Gay, 2002; Jacobs, 2003; Jegede & Okebukola, 1991; Squire, MaKinster, Barnett, Luehmann & Barab, 2003). Hofstede (1986), and Banks & Banks (1993) argued that teachers from different cultural backgrounds from their students must be made aware of possible conflicts that might arise from their expectations of students. To survive the school process, some of these students, besides resisting assimilation (Driver, 1989), tend to compartmentalize their learning (Waldrip & Taylor, 1999) into what is relevant to passing school and what is external to success at school. Changing students' views is not easy, especially when these views continue to be used by their family and peers (Hodson, 1999). The challenge for the teacher is to stimulate learning while not resulting in the student becoming alienated from their society knowledge, beliefs and values.

Cultural factors have received recent attention from learning environments researchers - and researchers interested in the teacher-student interpersonal relationship as part of this

environment - in Australia and Asia (e.g. Fisher & Waldrup, 1999; Fraser, 2002), the United States (e.g. Levy, den Brok, Wubbels & Brekelmans, 2003) and the Netherlands (Wubbels, den Brok, Veldman & van Tartwijk, in press; see for an overview den Brok and Levy, in this issue). An important issue, however, is how to conceive the role of culture in the classroom. In this contribution, the term culture refers to the perspectives (values, worldviews, etc.), practices and products of a social group, that define how this group interprets and interacts with others (e.g. Eriksen, 2002).

Learning environments researchers and researchers interested in teacher interpersonal behavior have studied and addressed cultural issues by means of including these issues in their design and analyses (see den Brok & Levy, this issue). In most of these cases ethnicity rather than culture was studied, since differences between groups were conceived of in terms of a set of (rather crude and unchangeable) indicators that can be collected from respondents and that mainly focus on such indicators as student or teacher country of birth, self-defined ethnic membership, language spoken at home or number of years of residence in the country of interest.

If, however, a more *comprehensive* view on culture is taken, it seems straightforward to conceptualize and map the worldviews, personal frameworks and values and norms of respondents more directly in order to uncover the (cultural) mechanisms at work in the classroom. In such a case, those elements or dimensions that have a high chance to differ between cultures may be of particular interest. Research in the domain of intercultural communication and management has described a number of dimensions that can help to explain how cultural worldviews differ (e.g. Triandis, 1994; Hofstede, 1991; House, Javidan, Hanges & Dorfman, 2002). These include (among others) uncertainty avoidance, power distance, individualism versus collectivism, gender egalitarianism, assertiveness, future

orientation, performance orientation and humane orientation (e.g. House, et al., 2002)¹. Although some authors (e.g. Hofstede, 1991) have described how these cultural dimensions may be observed in the classroom or how they may have influenced respondents' perceptions within the learning environment (e.g. Levy, et al., 2003), they have not attempted to directly map them with individual students (or teachers) and connect such information to perception data in order to understand the processes at work.

Research on student perceptions of teacher interpersonal behavior has investigated how perceptions of teacher interpersonal behavior are linked to (perceptions of) other elements of the learning environment. These studies investigated and found strong associations between interpersonal behavior and elements such as teacher clarity (den Brok, 2001), activating instruction (Brekelmans, Slegers & Fraser, 2000), monitoring, emphasis on student learning and student centeredness (Levy, Rodriguez & Wubbels, 1992), involvement, negotiation, task orientation and emphasis on understanding (Rawnsley, 1997). None of these studies focused at cultural sensitive elements of the learning environment, nor were cultural sensitive elements of the learning environment taken along when determining the effect of teacher interpersonal behavior on students' subject related attitudes and achievement. The present study aims to measure some of these cultural aspects directly with individual primary education students, thereby adding specifically to the before mentioned line of research. Throughout this manuscript we use the term 'cultural aspects' to refer to 'culturally sensitive elements of the learning environment'.

¹ Uncertainty avoidance can be described as the degree to which individuals strive to avoid uncertainty in their environment. Power distance refers to the degree to which individuals accept differences in power distribution and agree that power is unequally shared. Collectivism refers to the degree to which individuals prefer collaborative action, cohesiveness and in-group loyalty. Gender egalitarianism deals with the equal (or non-equal) treatment of genders within society. Assertiveness describes the degree to which individuals are assertive, confrontational and aggressive. Future orientation focuses on the degree of planning, orientation and direction toward the future. Performance orientation refers to the degree to which performance and achievement are valued in society. Humane orientation, finally, describe the degree to which individuals are encouraged to be fair, helpful, generous or caring toward others.

2. Cultural Factors of the Learning Environment

With the cultural issues (see Rationale section) in mind, Fisher and Waldrup (1999; 2002) developed an instrument named the *Cultural Learning Environment Questionnaire* (CLEQ), to specifically assess cultural factors of the learning environment. The instrument utilized in their study was based on previously developed learning environment scales that (a) showed conceptual overlap with the cultural dimensions such as those described by Hofstede (1991) and House et al (2002), and (b) had shown strong associations with student outcomes (achievement and attitudes) in previous learning environments research (e.g. Fisher & Waldrup, 1999; 2002).

The result was a questionnaire containing 35 items in seven scales: Equity, Collaboration, Deference, Competition, Teacher Authority, Modeling, and Congruence. Table 1 shows how the scales are linked to the cultural dimensions described in the Rationale section. Equity refers to the degree to which a student perceives to be treated equally as compared to its classmates. As such it is associated with the power distance dimension, and, as far as gender issues are concerned in equal treatment, with the gender egalitarianism dimension. Collaboration refers to the degree to which students perceive their environment as stimulating group work and joint efforts. This scale bares overlap with the collectivism dimension. Competition maps the degree to which the classroom can be characterized by competition, value of initiative and achievement. As such this scale relates to both assertiveness as well as performance orientation. Teacher authority described the degree to which the teacher is regarded as an authority and has (natural) power over the classroom. This scale has strong connections with the power distance dimension. The two other scales, modeling and congruence, are different in nature, because they are not directly connected to any of the cultural dimensions. Modeling describes the degree to which the teacher uses modeling as a teaching strategy in the classroom. It was originally included because the

literature on multicultural education (e.g. Banks & Banks, 1993) indicated this method as particularly powerful in the multicultural classroom, and therefore seemed relevant as a cultural factor. Congruence refers to the degree to which the learning environment at home is connected to (and similar compared to) the learning environment at school. It was included because research has shown that (large) differences between home and school environment may have a negative effect on students' outcomes and behavior at school (e.g. Creemers, 1994; Majoribanks, 1994) and that connections between the home and school environment may vary across cultures (e.g. Hofstede, 1991; Steinberg, Dornbusch & Brown, 1992; Spera, 2005).

- insert Table 1 about here -

Each scale contains five items that are responded to on a five-point scale with the extreme alternatives of Disagree - Agree. Students are asked to indicate to what extent they agree that each item describes their classroom. The CLEQ has been shown to be a valid and reliable instrument (Fisher & Waldrup, 1999; Dhindsa, 2005). For example, the CLEQ was used with a sample of 3,785 grade 8 to 10 students and their 186 teachers in 67 Australian schools, and the Cronbach alpha coefficients for the CLEQ scales ranged from 0.69 to 0.86. This indicates that each CLEQ scale displays satisfactory internal consistency for scales containing only five items each. The refinement and validation of the CLEQ also involved a series of factor analyses the purpose of which was to examine the internal structure of the set of 35 items. A principal components analysis with varimax rotation was used to generate orthogonal factors. The conceptual distinctions among the scales were justified by the factor analysis. Dhindsa (2005) confirmed this structure with Brunei secondary students.

It was decided to modify the CLEQ for use in primary schools in this study. Part of this modification involved a reduction in the number of scales to three to alleviate workload for the students, namely, Equity, Collaboration and Congruence. These scales were selected because they were consistent predictors of students' attitudes and achievement in previous research using the questionnaire (Fisher & Waldrup, 2002). Therefore, the CLEQ (primary) contained 15 items which had been construct and content validated by teachers, students and fellow researchers. Appendix A lists all items of each of the three scales.

Rawnsley (1997) discovered that positive classroom environments with higher levels of students' perceptions of equity were associated with higher levels of leadership, helpful friendly and understanding interpersonal behavior and also behavior which give students some responsibility and freedom. Positive learning environments (e.g. high amounts of equity) were negatively associated with uncertain, dissatisfied, admonishing and strict behavior.

In their study involving the CLEQ, Fisher and Waldrup (1999) found in Australian secondary schools an indication that teachers who displayed strong leadership were more likely to have classes where congruence between school and home learning was perceived, students would prefer modeled learning, and be competitive. A teacher with a high level of understanding tended to have classrooms in which students were more likely to state what they thought rather than to wait for others in the class to give their opinions. With a teacher perceived as being very helpful and friendly, students perceived equity, liked to work in collaboration, noted congruence between school and home learning, favored modeled learning and were more likely to challenge the teacher. Student responsibility/freedom was seen to occur in classrooms where students were competitive and tended to model what they had seen. Teachers who admonished a lot tended to have classrooms whose students liked to

work in groups, challenge the teacher, be competitive and model learning. Students saw little congruence between school and home learning with these teachers.

3. Research aims

The overall aim of this paper was to investigate relationships among students' perceptions of cultural aspects that affect their primary classroom learning environment, teacher interpersonal behavior, and attitude towards science in upper primary school science classes. The first large-scale adaptation of the CLEQ to the primary level was an important component of this study and the study adds to our understanding of primary school classroom learning environments. This contribution, while clearly related to the previously discussed ones, is distinct in that it incorporates classroom environment theory and research to examine the contribution that primary students' perceptions of cultural aspects related to their learning environment have on their attitudes and understanding of science concepts. The objectives were:

- to develop and validate an instrument to assess students' perceptions of cultural aspects that affect their classroom learning environment for use with primary school students;
- to investigate the quality of the QTI with the primary school sample; and
- to investigate associations between students' perceptions of cultural aspects that affect their classroom learning environment, teacher interpersonal behavior, and their attitudes toward science.

4. Method

4.1 Sample

The study involved a survey of 2,178 science students in 103 years 5, 6 and 7 primary classrooms in three Australian states. The survey collected information on: students'

perceived cultural aspects of the learning environment (CLEQ Primary); students' perceptions of their teachers' interpersonal behavior (QTI Primary); and students' attitudes. Of the students, 1,114 (51.4 percent) was female. Also, 710 students (32.7 percent) were grade 5 students, 697 students were located in grade 6 (32.1 percent), and the remainder of the students (35.3 per cent) in grade 7.

4.2 Instrumentation

4.2.1 Student attitudes: enjoyment

Klopfer (1976) conceptualized the term '*attitude toward science*' by developing six categories of conceptually different attitudinal aims. These categories were: manifestation of favourable attitudes to science and scientists; acceptance of scientific enquiry as a way of thought; adoption of scientific attitudes; enjoyment of science learning experiences; development of interest in science and science-related activities; and development of interest in pursuing a career in science (Shulman & Tamir, 1972). The *Test of Science Related Attitudes* (TOSRA), designed to measure these scales separately, was written for use with secondary school students (Fraser, 1981). One of the TOSRA scales, from which the 7-item *Attitude To This Class* scale was devised, was selected for this study. This scale has been validated in Australia (Fisher, Rickards, Goh & Wong, 1997). The original name for this TOSRA scale, the *Enjoyment of Science Lessons* (ENJ) (Fraser & Fisher, 1982), was chosen for this study. It has been shown that enjoyment (or pleasure) is strongly related to other attitudinal concepts and elements, such as relevance, confidence, interest and effort (e.g. den Brok, 2001). Thus, the more enjoyment students experience in science, the more relevance they attach to science for their future education and occupation, the more confidence they have in performing well in science, the more interested they are in science, and the more effort they are willing to invest into learning science.

For the Enjoyment (ENJ) scale, a Cronbach alpha of 0.88 was found at the student level and of 0.95 at the class level. On a scale of 0 to 1, the average score was .68 and the standard deviation was .20. Eta-squared was .20, indicating that about 20 percent of the variance was on the class and school levels.

4.2.2 Cultural Learning Environment Questionnaire (CLEQ)

Given the fact that the CLEQ was originally devised for secondary education students, it was decided to elaborately establish validity and reliability for the present study conducted in primary education. First, a factor analysis was conducted on the 15 CLEQ items at the class level. This analysis indicated that three factors with an eigenvalue larger than one could be extracted, explaining 68.0 percent of the variance. A varimax rotation of the factor loadings indicated that most of the items conformed to their a-priori scales (see Appendix A). From Appendix A it appears that the item 'I like it when my work receives as much praise as other students' work' (eq1) loads best on the equity scale, but also has some affiliation with the congruence scale. Similarly, the item 'I feel that it is important for the class to work together as a team' (col2) loads on all three scales, and highest on the congruence scale, rather than the collaboration scale. Also, the item 'It is important for me to be involved in class discussions' (col4) is interpreted by students more in terms of equity (or congruence) than in terms of collaboration.

As a second step, uni-dimensionality of the three scales was determined by computing Cronbach's alpha, both at the student and class level. As can be seen in Table 1, all three scales were perceived as reliable ($\alpha > .70$), with the congruence scale having the highest alpha coefficient. The mean correlation of each of the scales with the other two scales was used as a measure of discriminant validity. Associations between the scales are moderate to

strong, however, sufficiently low to warrant the fact that the three elements are distinctive from each other.

- Insert Table 2 about here –

With MLN for Windows we determined the percentage of variance of each CLEQ scale at the student, class and school level. As can be seen in Table 3, roughly 90 percent of the variance in each CLEQ scale is located at the student level, with small percentages left at the class and school levels. Surprisingly, all scales have variance at the school level, suggesting that schools can vary across classes with respect to the amount of equity, collaboration and congruence perceived. This is particularly true for the congruence scale.

- Insert Table 3 about here –

4.2.3 Questionnaire on Teacher Interaction (QTI)

Data about the perceptions of students on their teachers' interpersonal behavior were gathered by means of the *Questionnaire on Teacher Interaction (QTI)*. This questionnaire has demonstrated high validity and reliability in various countries (e.g. den Brok, 2001; Wubbels & Levy, 1993). The Australian version of the QTI was distributed among the students. This version consists of 48 items which are answered on a five-point Likert scale. These items are divided into eight scales which conform to the eight sectors of the model. The Australian version of the QTI has adequate reliability and validity, both for primary and secondary education students (e.g. den Brok, 2001; Fraser, 2002; Wubbels & Levy, 1993). In this paper data were primarily analyzed according to the two dimensions underlying the eight scales,

influence and proximity and to the interpersonal profiles (see Wubbels & Brekelmans in this issue).

5. Results

5.1 Associations between CLEQ and QTI perceptions

First, it was determined to what degree students' perceptions of their teachers' interpersonal behavior and perceptions of the cultural aspect of the classroom environment were associated. Correlations between the dimension scores and the CLEQ scales (see Table 4) indicated that perceptions of teacher Influence were weakly positively associated with Equity, Collaboration and Congruence. However, perceptions of teacher Proximity were statistically significantly associated with Equity, Collaboration and Congruence. Thus, a teacher perceived as more cooperative (e.g. helpful/friendly and understanding and less dissatisfied and admonishing) will also be perceived as having a class with more equity between students, more cooperation and collaboration between students and more connection between the class and home environment.

- Insert Table 4 about here –

In terms of teacher interpersonal profiles (see Wubbels & Brekelmans in this issue), it seemed that Tolerant-Authoritative and Uncertain-Tolerant teachers are perceived as establishing most equity, collaboration and congruence, whereas Repressive teachers are perceived as establishing least of these elements (see Figure 1).

- Insert Figure 1 about here –

Percentages of variance explained in CLEQ scales by interpersonal types are 20 (equity), 26 (collaboration) and 22 (congruence). This means that some (interpersonal) types of teachers are much better able to realize equity, congruence and collaboration in their classroom than do other types of teachers. In fact, teachers' interpersonal style can predict up to one fifth of the variation in equity, collaboration and congruence between teachers. This provides, similar to the previous analysis, evidence for the fact that perceptions of cultural aspects of the learning environment and teachers' interpersonal behavior are strongly connected and influence each other.

5.2 Associations between enjoyment and student perceptions of their learning environment

Results of correlational and multilevel analyses display a distinctive pattern (Table 5 and 6). First of all, student gender displays no (statistically significant) association with enjoyment. Both grade level and class size are negatively related to enjoyment, meaning that the larger the class and the higher the grade level, the less enjoyment students experience in class.

Interestingly, teacher Proximity and Influence are both positively associated with student enjoyment, taking into account grade level, student gender and class size. Although the raw coefficient of teacher Influence is higher than the coefficient of teacher Proximity, this trend is opposite in terms of the – more relevant – effect size (see Table 7). In terms of effect sizes, teacher Proximity has twice the effect that teacher Influence has on enjoyment.

When considered uniquely at the class level, Congruence is also significantly associated with enjoyment. Moreover, in terms of effect size it seems that congruence is the variable with the largest effect on enjoyment. Collaboration and Equity are not significantly associated with enjoyment. In terms of the total amount of variance explained it seems that

when considered uniquely, Congruence explains twice the amount of variance that teacher Influence and Proximity explain.

When QTI and CLEQ variables are entered simultaneously, the effect of teacher Influence reduces and becomes non-significant. In a similar vein, the effects of Equity and Collaboration shrink. Teacher Proximity and Congruence remain significantly associated, with the effect of Proximity shrinking by half in terms of effect size and the effect of Congruence remaining similar. In terms of the amount of variance explained, it seems that the interpersonal variables hardly have an additive effect to the effect of Congruence. This picture remains unchanged when all non-significant variables (e.g. Influence, Collaboration, Equity) are removed from the model.

- Insert Table 5, 6 and 7 about here –

Looking at the percentages of variance (Table 6), it seems that most of the variance is located at the student level (85 percent), the remainder at the class and school level. Interestingly enough, the percentage of variance at the school level is equally high as the percentage of variance at the class level. This means that some schools are able to attract more motivated students and/or to keep their students more motivated. Usually, percentages of variance in affective student outcomes hardly differ between schools (e.g. den Brok, et al., 2004).

6. Discussion

This article has described the validation of a primary version of the CLEQ which assesses eight scales of three selected cultural aspects of the learning environment in upper primary school classrooms. The CLEQ primary was used with over 2,000 students in primary

classrooms in Australia. The reliability for each scale for the modified CLEQ was obtained and ranged between the acceptable values of 0.72 and 0.80. The mean correlation of each of the scales with the other two scales indicated that the scales measure different but somewhat overlapping aspects of the learning environment. A multilevel analysis of variance demonstrated that the modified questionnaire is able to distinguish between classrooms, and even schools. This modified CLEQ is a useful addition to the range of primary education learning environment instruments as it assesses important cultural aspects of the environment, namely, equity, collaboration and congruence between school and home. It is also valuable because it takes little time to use, which is particularly important for primary-level students.

All of the CLEQ scales as well as teacher Proximity (QTI) were positively associated with students' enjoyment. Congruence between home and a school was of particular importance.

This study also investigated associations between the dimensions of interpersonal teacher behavior and cultural aspects of the learning environment. Teachers who displayed high amounts of Proximity (e.g. interpersonal closeness) were more likely to have classes where students perceived they were treated fairly, engaged in collaborative activities and noted more congruence between what they learn at school and what they do at home. The opposite was found for teachers who were perceived low on Proximity. These strong associations between perceptions of interpersonal behavior and perceptions of other elements of the learning environment are in alignment with other studies (e.g. Brekelmans, et al., 2000; den Brok, 2001; Levy, et al., 1992; Rawnsley, 1997). Generally, higher cognitive outcome scores and attitudinal outcomes are positively associated with teacher Influence, but even more so with teacher Proximity (den Brok, Brekelmans & Wubbels, 2004; den Brok, 2001; den Brok, Fisher & Scott, 2005; Rawnsley, 1997; She & Fisher, 2000; Wubbels & Levy, 1993).

This study is significant as it was the first study in Australia to investigate primary student perceptions of cultural aspects that affect their classroom learning environment. In doing so, it is acknowledged that students are active participants rather than passive recipients in the learning processes. Secondly, it is one of the first studies aimed at investigating links between primary students' perceptions of cultural aspects that affect their classroom learning environment, students' interactions with their teachers, and their attitude towards science. The underlying premise of this research is that if the nature of cultural aspects of the learning environment and student-teacher interactions, and their associations with student attitudes are understood and widely made known, teachers and teacher educators may be able to implement developments in primary science more effectively.

The results of this study suggest that teachers and schools should attempt to create a strong congruence between the home and school environment. This finding is in line with other research, showing that cognitive and attitudinal outcomes of students are higher if parental and school environment are supportive and in alignment (e.g. Marjoribanks, 1994; Paulson, 1994). For (primary) teachers, it is important to obtain knowledge of the home situation of students. In a similar vein, it might be worth while for learning environments researchers to pay closer attention to the role of parents, and compare perceptions of students with respect to learning environments. Such research could focus on parental interpersonal style as well. The study also suggests that teachers should stimulate cooperation, both between students (collaboration) as well as between teachers and students (proximity). To this end, they could employ such behavioral strategies as smiling, keeping eye-contact, providing humor in the classroom and interacting with students before, during and after lessons, to name but a few.

The present study also suffered a few limitations. First, there is no information whether the sample used in the study was representative for primary education in Australia.

We believe that the fact that many teachers from three different states were involved is a strong argument in the direction of representativity, but since schools and teachers participated on a voluntary basis, some bias in outcomes seems likely. Second, due to practical reasons, the study only utilized parts (e.g. three scales) of the CLEQ; future research could try to adapt other elements for use in primary education. Third, data collection involved only a few background variables (e.g. gender, class size and grade level). As a result, some of the reported student, class and school differences in student attitudes and perceptions of cultural aspects and of teacher interpersonal behavior may have been associated with unknown background variables, in particular students' country of birth, the length of their stay in the country, the language spoken at home, socio-economic status, and so on. However, the magnitude of these (possible) effects and the way in which such background variables coincide with the reported effects remains unknown, and warrant future study. Fourth, the study focused on students' attitudes, in particular enjoyment in science. Other attitudinal outcomes or achievement scores were not investigated, nor did the study include prior attitudes. It seems likely that students already brought specific attitudes or achievement to their classes, that would have determined their attitudes as measured in the present study to a large extent. Further efforts to include such data could be undertaken in future studies. In such a line of research, the number of (student, teacher and class) covariates could also be expanded. Finally, the study investigated associations between variables. It seems likely that reciprocal relationships exist between learning environment, interpersonal behavior and enjoyment. Thus, future studies should try to determine the causal structure behind the variables of interest.

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Appendix A

Items of the CLEQ used in the present study.

Item	Item text	F1	F2	F3
Eq1	I like it when my work receives as much praise as other students' work.	.642		.403
Eq2	I like to get the same amount of help from the teacher as do other students.	.544		
Eq3	I like to have the same amount of say in this class as other students.	.851		
Eq4	I like to be treated the same as other students in this class.	.822		
Eq5	I like it when I get the same chance to answer questions as other students.	.746		
Col1	I like working in groups.		.860	
Col2	I feel that it is important for the class to work together as a team.	.422	.498	.524
Col3	I would rather decide what to do as a group than to make a decision by myself.		.669	
Col4	It is important for me to be involved in class discussions.	.591		.440
Col5	I like to work with other students.		.762	

Con1	What I learn at home helps me to do things at school.		.787
Con2	What I learn in school helps me to do things at home.		.743
Con3	I feel that ideas I learn at school are similar to those I learn at home.		.813
Con4	What I learn in this class agrees with what I learn at home.		.776
Con5	What I learn in this class helps me at home.	.494	.695

Note: Eq = Equity; Col = Collaboration; Con = Congruence; F1 = factor loadings on factor analysis for factor 1; F2 = factor loadings of factor 2; F3 = factor loadings of factor 3. Only factor loadings larger than .4 are displayed.

Table 1

CLEQ scales and cultural dimensions

CLEQ scale	Cultural dimension(s)
Equity	Power distance, gender egalitarianism
Collaboration	Collectivism
Competition	Assertiveness, performance orientation
Teacher authority	Power distance
Modelling	-
Congruence	-

Table 2

Cronbach's Alpha and Average Scale Correlation of CLEQ Scales.

Scale	Alpha (student)	Alpha (class)	Average scale correlation (student/class)
Equity	.72	.85	.49 / .63
Collaboration	.73	.81	.49 / .63

Congruence .80 .89 .49 / .63

Table 3

Percentages of Variance in CLEQ Scales at Student, Class and School Level.

Scale	Student	Class	School
Equity	90.0	5.0	5.0
Collaboration	95.2	2.4	2.4
Congruence	91.5	2.1	6.4

Table 4

Correlations between CLEQ Scales and QTI Dimensions

	Equity	Collaboration	Congruence
Student level			
Influence (DS)	.11 *	.04	.08 *
Proximity (CO)	.28 *	.26 *	.35 *

Class level

Influence (DS)	.09	.05	.14
Proximity (CO)	.33*	.35 *	.36 *

Note: * = significant correlation at .025 (two-sided).

Table 5

Correlations between ENJ (Enjoyment) and CLEQ and QTI at the Student and Class Level.

	Equity	Collaboration	Congruence	Influence (DS)	Proximity (CO)
Student	.38 *	.30 *	.48 *	.09 *	.31 *
Class	.43 *	.49 *	.70 *	.16	.36 *

Note: * = significant correlation at .025 (two-sided).

Table 6

Multilevel Analyses on ENJ (Enjoyment): Estimates (Standard Error)

	Empty	Covariate	QTI	CLEQ	QTI+CLEQ	Final (only sig)

Constant (ENJ)	.70 (.01)	.86 (.00)	.75 (.04)	.25 (.09)	.31 (.10)	.36 (.09)
Student						
- Gender		-.002 (.01)	-.002 (.01)	-.003 (.009)	-.003 (.009)	-.004 (.009)
- grade level		-.026 (.01) *	-.027 (.01) *	-.02 (.008) *	-.02 (.008) *	-.02 (.008) *
Class						
- classize		-.005 (.002)	-.005 (.002)	-.003 (.001)	-.003 (.001)	-.003 (.001)
- DS		*	*	*	*	*
- CO			.12 (.06) *		.06 (.05)	
- Equity			.08 (.02) *		.04 (.02) *	.04 (.02) *
- Collab				.09 (.13)	.05 (.12)	
- Congr				.10 (.14)	.08 (.14)	
School				.59 (.14) *	.50 (.14) *	.60 (.11) *
Percentage of variance						
<i>Explained</i>	0	2.5	5.0	10.0	10.0	10.0
<i>Student</i>	85.0	85.0	85.0	85.0	85.0	85.0
<i>Class</i>	7.5	7.5	5.0	2.5	2.5	2.5
<i>School</i>	7.5	5.0	5.0	2.5	2.5	2.5
-	-761.43	-799.47	-798.94	-816.52	-821.78	-819.91
2*loglikelihood						

Table 7

Effect Sizes of Variables in Multilevel Models

	Covariate	QTI	CLEQ	QTI+CLEQ	Final (only sig)
Student					
- Gender	-.005	-.005	-.007	-.007	-.010
- grade level	-.091	-.095	-.07	-.07	-.07
Class					
- classize	-.13	-.13	-.08	-.08	-.08
- DS		.08		.04	
- CO		.17		.083	.083
- Equity			.033	.019	
- Collab			.034	..027	
- Congr			.22	.19	.23
School					

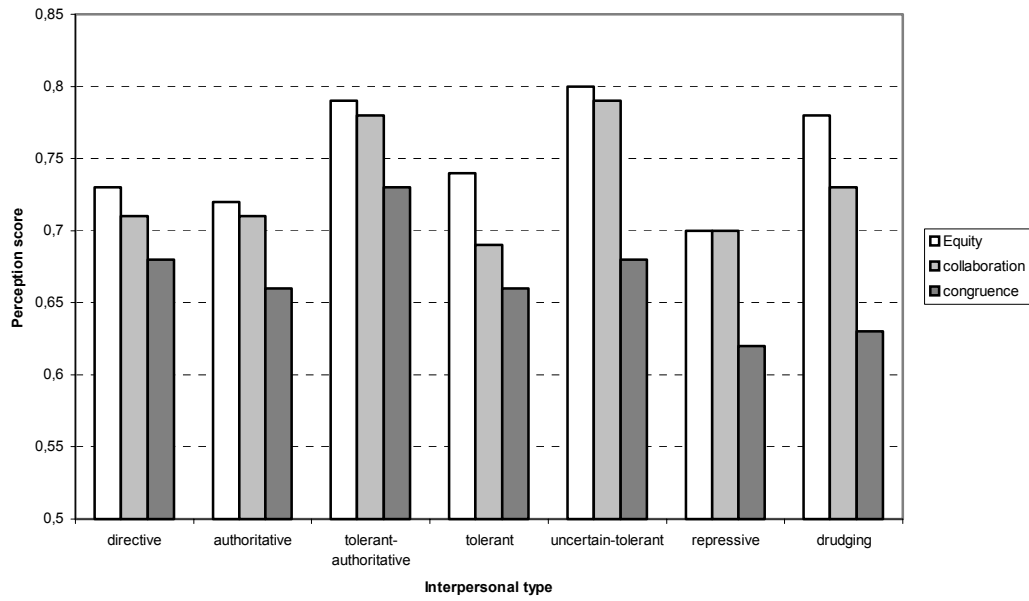


Figure 1. Mean CLEQ scale scores per interpersonal type.