# Workflow-based e-Learning Platform

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# Abstract

E-learning has become one of most important means for the future education, especially for universities. This paper is based our e-learning teaching experience which comes from one of the leading e-learning university, the University of Southern Queensland. We use the workflow mechanism to analyse the e-learning system. The whole elearning system is divided into four sub-workflow systems, teaching sub-workflow, leaning sub-workflow, admin subworkflow and infrastructure sub-workflow. Through a coherent analyse of co-relationship of main activities in four sub-workflow systems, some activities are identified as the key elements for the e-learning system. By enhancing these key elements, the performance of all the e-learning workflow gets a significant improvement and elearning students get better grades than on-campus and traditional distance students. The workflow-based elearning system can effectively reach the expected achievement of e-learning.

## 1. Introduction

E-learning has become one of most concerned paths for people to acquire their expected knowledge. More and more universities have been invested a huge amount of resources to implement their e-learning platform or environment. Many developed countries have reserved a big proportion of education funding to support their elearning strategies to enhance the education exports. Under these circumstances, more and more researchers and industrial developers are much interested in e-learning research and development. It is very important to design an efficient e-learning platform for teaching, learning, research, and administration. This paper proposes a new method to design an efficient e-learning platform by combining an e-learning environment with the workflow mechanism. Based on our teaching and implementation

experience, we find this new method is more efficient and helpful than other methods and it enhances the efficiency of e-learning from the perspective of teaching, learning and administration. This paper is organised as follows: In Section 2. e-learning and environment is discussed: In Section 3, relevant workflow technologies are introduced; In Section 4, some designing methods of e-learning and their modellings are described for four separated subworkflow systems; In Section 5, a new method of a combination of e-learning design and workflow is proposed for overall e-learning system; In Section 6, a practical case is demonstrated to prove the new design; In section 7, a throughout evaluation of the new method is presented to prove the efficiency and applicability of the new design of e-learning; In Section 8, conclusions are drawn for this paper.

## 2. E-learning and environment

E-learning is seen as a future application worldwide as it promotes life long learning by enabling learners to learn anytime, anywhere and at the learner's pace [1]. It is necessary to understand the role changes for all participants from the traditional teaching classroom to online universal virtual teaching venues. Traditional involve lecturers/instructors, teaching classrooms students/learners, and supporting personnel for administration purpose. E-learning classrooms have no meaning of traditional classrooms instead of various networked-computer platforms. All the activities are transacted by the universal network, usually the Internet. Likely the lecturers/instructors, students/learners, and administration personnel are needed to be involved. Because e-learning environment is heavily relying on IT technology, experts/technicians of IT support are definitely needed to facilitate all processes of e-learning. Figure 1 shows the traditional relationships between lecturers/instructors. students/learners and admin personnel for traditional teaching classrooms. Figure 2 shows the relationships between lecturers/instructors, students/learners, admin personnel and technical experts in an e-learning environment.

In Figure 1, lecturers/instructors go to the physical classrooms to delivery teaching contents to students and accept the students' questions during the teaching time. Students/learners also go to the classroom to attend the lectures or tutorials and at the same time ask questions if they feel puzzled. The admin personnel usually give reasonable support to the classrooms both for students/learners and for lecturers/instructors, such as student enrolment, assessment items received and dispatch, etc.



# Figure 1 relationship between participants of traditional classrooms

In Figure 2, the lecturers/instructors access a server computer to upload teaching materials, including lecture slides, tutorial questions and answers etc, according to preset teaching schedule instead of going to a physical classroom by a fixed time period. It is very flexible for the lecturers/instructors to upload the teaching contents upon their convenience. The students/learners also access that server computer to get the teaching contents and involve online discussion board with their instructors and peers upon their own convenience. For the admin personnel, they need to act on administration roles of online matters via the online environment. In the e-learning environment, the technical experts give the technical support by building an effective platform and a user-friendly running

environment. The technical experts should supply their support to the lecturers/instructors, students/learners, administration personnel. Thus it is very important for the technical experts to design a better e-learning platform and environment so that the whole e-learning process can be smoothly conducted and implemented. Some design rules/methods are introduced as follows. ASP model [2] classifies an e-learning environment as the following tasks: application development, hosting, network access, marketing, customer support, user support, hardware delivery, and software delivery. To link these tasks, the following roles are defined as: customer, user, solution partner, software partner, infrastructure partner, network service partner, support partner, marketing partner, hardware vendor, and software vendor. MDA model [3] discusses how to use existing middleware and component platforms, like CORBA, DCOM, Java RMI, CCM, EJB, .NET, etc. Learner-centred model [1, 4] emphases on that the e-learning environment design should more focus on the learners/students who are the main body of elearning. Context-based model [5, 6, 7] focuses on how to deliver better contents to students/learners via e-learning design and how to facilitate the learning process, including learning needs analysis, curriculum design, curriculum delivery



Figure 2 Relationship between participants of e-learning environment

and curriculum evaluation. This design places the lecturers/instructors as the main body, because only lecturers/instructors can have the knowledge and authority to upload the contents.

These models are effective in certain aspects, such as ASP and MDA models that focus on technical platform design, which usually neglects the users' roles, context-based and learner-centred models more focus on either the students/learners or the lecturers/instructors. Actually an effective e-learning design has to consider all roles of students/learners, lecturers/learners, admin personnel and technical experts. Because the learning process is very dynamic, the design of e-learning environment has to be adjusted according to any changes from all participants during the procedure of e-learning. In order to challenge the dynamic e-learning, an effective e-learning design methodology has to be found to support this requirement. In the latter sections, a workflow-based e-learning design method is proposed to meet this dynamic requirement for e-learning.

## 3. Workflow process

Workflow [8-16] has been used in big organisations to control their business processes and work re-engineering. According to Workflow Management Coalition (WfMC), workflow focuses on handing business processes. It is concerned with the automation of procedures where information and tasks are passed between participants according to a defined set of rules to achieve, or contribute to, an overall business goal. It is often associated with business process re-engineering, which is concerned with the assessment, modeling, definition and subsequent operational implementation of the core business process of an organization (or other business entity). In order to implement an effective workflow system, WfMC have published its reference model of the workflow system. In April, 2000, Object Management Group ( OMG ) also published its workflow management facility specification in order to use its CORBA and relevant technologies to implement workflow systems. For the e-learning environment, workflow mechanism can be used to plan and design the process of all aspects of e-learning. There is a teaching workflow for the lecturers/instructors. There is a learning workflow for the students/learners. There is an admin workflow for the admin personnel. There is an infrastructure workflow for technical experts/technicians to support a user-friendly environment for all participants. All these four sub-workflows interact to each other to form an overall e-learning workflow system to facilitate all the processes and actions of e-learning. The following section will show the details of four sub-workflow systems and an overall view of e-learning system.

# 4. Design methods and modelling subworkflow systems

It is a very convenient way to describe an e-learning system based on its functions respectively. We define four main functions for e-learning systems based on four participants, lecturers /instructors, students/learners, admin personnel, and technical experts/technicians. In this case the e-learning system is sub-classified as teaching workflow system, learning workflow system, admin workflow system, and infrastructure workflow system.

### 4.1 Teaching workflow system (T)

In this e-learning environment, the main teaching activities include teaching plan (T1), material preparation (T2), material delivery (T3), assessment (T4), student involvement (T5), and student learning service and support (T6). The teaching workflow is demonstrated in Figure 3.



Figure 3 Teaching workflow

## 4.2 learning workflow system (L)

In the e-learning environment, the main learning activities are study plan (L1), acceptance of materials (L2), self-learning (L3), assignments (L4), discussion (L5), evaluation (L6), and examination (L7). The learning workflow is shown in Figure 4.



Figure 4 Learning workflow

#### 4.3 Admin workflow system (A)

In the e-learning environment, the main learning actives are teaching support (A1), learning support (A2), assessment result publication and notification (A3), student record management (A4), enrolment and withdraw management (A5), and other administration functions (A6). The admin workflow is shown in Figure 5.



Figure 5 Admin workflow

### 4.4 infrastructure workflow system (I)

In this e-learning environment, the main activities of technical experts include e-learning platform plan and design (I1), initial installation of e-learning system (I2), supporting tools for teaching, learning and administration (I3), system maintenance and upgrade (I4), user training (I5), daily technical support to all users (I6). The infrastructure workflow is described in Figure 6.



### Figure 6 Infrastructure workflow

## 5. Overall e-learning workflow

In the previous sections, four separate sub-workflow systems are discussed in details. Now we need to know how these sub-workflow systems to work together so that an effective overall workflow for e-learning can be formed. It is important to identify a proper order for four subworkflow systems to form an overall workflow of elearning. In order to decide the sequence of four subworkflow systems, we must have a method to decide which sub-system should be run firstly and which one is the follow-up. Suppose four sub-workflow systems (T, L, A, I) can work well separately. In order to organise them into an overall workflow, the inter-relationship has to be identified. All possible co-relationships are T&L, T&A, T&I, L&A, L&I, and A&I. These co-relationships will be addressed in details as the follows.

#### T & L relationship

In the e-learning environment, T and L relationship is very important. A proper relationship between T and L will present an ideal e-learning atmosphere. In order to easily present these co-relationships, the following definitions need to be given.

Definition 1: If and only if there is an activity, A, then an activity, B, will definitely occur. We denote this relationship as Aà B.

Definition 2: if and only if there is an activity, A, then an activity, B, will either occur or not. We denote this relationship as A + B.

Definition 3: if and only if there is an activity, A, then an activity, B, will never occur. We denote this relationship as  $A \rightarrow B$ .

Definition 4: if and only if there is an activity, A, then an activity, B, will definitely occur and also after B occurs, A will need an re-occurrence to react to B. We denote this relationship as  $A \leftrightarrow B$ .

Based these definitions, the main activities of T & L relationship can be represented as the follows.

T1à L1
T2à L1
T3à L2
T3à L3
T4à L4
T4à L7
T4⇔ L5
T5⇔ L5
T6⇔ L5
T6à L4
T6→ıL7
L6à T1
T6† L3

From these relationships, we find that T6 and L5 are most frequent activities to have transactions for teaching and learning sub-workflow systems.

T & A relationship

The relationships between teaching sub-workflow system and administration sub-workflow system are as the follows.

T4↔	A1
$T4^+$	A4
T4à	A3
A5à	T4

T4+ A4

From these relationships, we find that T4, assessment component in teaching sub-workflow system, has most frequent transactions with the administration subworkflow system.

#### T & I relationship

The relationships between teaching sub-workflow system and infrastructure sub-workflow system are as the follows.

13†	TI
I3†	T2
I3à	T4
I3à	T5
I3à	T6
I4†	Т3
I4 +	T4
I4†	T5
I4†	T6
I6⇔	Т3
I6⇔	T5
I6 <b>↔</b>	T6

From these relationships, I3 in the infrastructure subworkflow system has a significant impact on the teaching sub-workflow system.

#### L & A relationship

The relationships between learning sub-workflow system and administration sub-workflow system are as the follows.

L4a A2	
L4à A3	
L4à A4	
L6à A6	
L7à A2	
L7à A3	
L7à A4	
A5⇔ L1	

From these relationships, L4 and L7 need more involvement of the administration sub-workflow system.

#### L & I relationship

The relationships between learning sub-workflow system and infrastructure sub-workflow system are as the follows. I3à L2

I3à	L5
I3à	L5
I3à	L6
I3†	L7
I4 +	L2
I4 +	L3
I4 +	L5
I4 +	L6
I6⇔	L2
I6⇔	L3

13à L4

From these relationships, I3 in the infrastructure subworkflow system has a significant impact on the learning sub-workflow system.

#### A & I relationship

The relationships between administration sub-workflow system and infrastructure sub-workflow system are as the follows.

13a	AI
I3à	A2
I3à	A3
I3à	A4
I3à	A5
I3à	A6
I4†	A1
I4+	A2
I4+	A3
I4†	A4
I4†	A5
I4+	A6
I6⇔	A1
I6⇔	A2
I6⇔	A3
I6⇔	A4
I6⇔	A5
I6↔	A6

From these relationships, I3 and I6 in the infrastructure sub-workflow system have a significant impact on the administration sub-workflow system.

From previous analyse, T4, T6, L4, L5, L7, I3, and I6 are relatively more important than other activities for elearning system. In other words, if a design can improve the performance of T4, T6, L4, L5, L7, I3, and I6, the whole e-learning system will have a better performance.

#### 6. Practical case show

In the previous section, some key activities are identified for e-learning. In our teaching practise, we focus on building these key activities to effectively enhance the performance of our e-learning processes. Because the University of Southern Queensland is a leading e-learning university in the world, we can easily use our two elearning platforms to test the results. The University of Southern Queensland is using its Blackboard system for Web-based on-line students and its WebCT system for traditional distance and on-campus students. When we are delivering our courses, we are quite concerned with building T4, T6, L4, L5 and L7, which the infrastructure sub-workflow support effective tools, I3 and I6, via the useful feedback of other three sub-workflow systems. The details about how to enhance these key activities need more space. Due to the limit of length, this paper cannot discuss in details.

# 7. Feedback from students and instructors

We have been conducting our courses through e-learning platform, traditional distance and on campus for many years. Before, we paid more attention to these key activities, students had less satisfactory to e-learning platform. The final grade for on-campus, traditional distance, and online students is very similar. The Group of e-learning students has a similar mean score for their course. After we have focused more on these key activities construction, we find that the students are actively involved in the course learning through the elearning platform. The average score for e-learning students is much higher than those who are not involved in e-learning process.

# 8. Conclusions

This paper illustrates how workflow-based e-learning system works for teaching, learning, administration and system development. In the e-learning environment, four basic sub-workflow systems work together to present dynamic e-learning activities. Through a detailed analysis of the co-relationship of four sub-workflow systems, some key activities, T4, T6, L4, L5, L7, I3, and I6, are identified for e-learning. Through the enhancement of these key activities in each sub-workflow system, the overall elearning workflow gets a better performance. The evaluation of this improvement is significant by students' feedback and average score for the course. It is obvious that workflow-based e-learning system can provide a better strategy and understanding for teaching, learning, administration and system development. We believe that e-learning will become one of most important means for the future education, especially for the universities.

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