Proceedings of 6th Asian Business Research Conference

8-10 April 2012 Bangkok, Thailand

Editor: Mr. Tanzil Hoque,

World Business Institute, Australia

Published by: World Business Institute Australia 31 Blake Street, Berwick 3806, Melbourne, Victoria, Australia

ISBN: 978-1-922069-02-3

Copyright © 2011 by the above publisher. All rights reserved. No part of this publication can be reproduced in any form or by any means without the permission of the concerned author and/or the WBI

Editorial Note: These proceedings are organized under the following tracks:

- 1. Accounting
- 2. Banking
- 3. Economics
- 4. Finance
- 5. Management
- 6. Marketing

Papers contained in these proceedings are refereed papers as they are double blind peer reviewed. The readers are advised to click on individual track names (say Management) and then select the paper by the paper number, title and or author (s). We have tried to minimize the errors but sole responsibility rests on the author(s) concerned. We hope these papers would serve as the most valuable materials for business research only and no materials should be used or manipulated for any purpose other than purely academic research.

Tanzil Hoque

Table of Contents

Proceedings of Bangkok Conference 2012

- Beginning Note
- Accounting
- Economics
- Finance
- Management
- Marketing
- Banking

Table of Contents

	Management Papers	
Number	Title of the Papers	Author/Authors
403	Impact of Mentoring on Job Commitment and Turnover Intentions of Accounting-Finance Academicians Emlployed in Turkey	Cevdet Kızıl, Ayşe Tansel Çetin and Hali İbrahim Zengin.
410	Personality Types and Career Success among Malaysian Managers	Mohamed Sulaiman, Ismila Che Ishak and K. Shamuganathan.
411	Defeating Industry Capture: Improving Corporate Governance By Reforming Bureau Culture	Wesley Kendall.
412	Corruption and Strategic Management: Is a Business Based on Corrupt Practices Possible?	Ilya Bystrov and Omar Camara.
413	The Model of Role Transformation for Project Managers	Chiu-Chi Wei, Ming Chun Lai and Chiou- Shuei Wei.
415	Effect of Benchmarking information of Performance Measurement System on low-cost advantage, and Financial Performance - A Conceptual Paper	Ibrahim Ali Abushaiba and Yuserrie Zainuddin.
420	Investigating the Impact of Work Environment, Benefits, and Promotion Opportunities on OCB: An Empirical Study	Sumayya Begum and Mohammad Amzac Hossain Sarker.
429	Strategic Cross-Sector Collaboration in Disaster Response	Eric Kong.
431	Impacts of the Personal Data Protection Act 2010 on the Malaysian Business Environment	Er Pek Hoon, Punita Visvanathan and Balamuralithara Balakrishnan.
433	The Effects of Organizational Culture and Leadership Style toward Employee Engagement and Their Impacts toward Employees' Loyalty	Lieli Suharti and Dendy Suliyanto.
436	Comparing the Competencies of Software Professionals across Generations: A Study in India	Aishwarya L.R. and Rupashree Baral
438	A Study of Factors Affecting the User Acceptance of ERP and the Impact on Individuals	Christy Angeline R. and Rupashree Baral.
440	Relationship Between Conscientiousness and Employee Job Performance	Rukevwe Juliet Ogedegbe.
441	The Influence of Work Motivation on Job Satisfaction among Employees of the Banking Sector in Nigeria	Gabriel Tejumola Olawepo and Bashiru Akande Bello.
442	The Influence of Technological Capability on Inter-Firm Relationship Performance: Evidence From Malaysian Manufacturers	Nor Azrin Md Latip, Latif Hakim and Heather Maguire.
	Corporate Social Responsibility as a Competitive	Rukevwe Juliet Ogedegbe, Gabriel

Call for Papers 6th Asian Business Research Conference

8-10 April 2012, Novotel Hotel, Bangkok, Thailand

Submission Deadline: 12 March 2012 and Registration Deadline: 30 March 2012

Conference Website: http://www.wassco.org

Empirical and theoretical papers and/or abstract relating to Global Financial Crisis, Corporate Finance, Derivatives Market and Products, Financial Institutions, Options and Futures, Stock markets, Bond Markets, Merger and Acquisition, Financial Restructuring, Money Market Dealings, Financial Modelling, Islamic Finance, Asian Capital Markets, Corporate Governance, Micro-finance, Bank Death and Credit Crunch, International Banking, Commercial lending, International Banking, Central bank policy, Lending decisions and Lending Policy, Banking

Law, Banking and Financial Services Marketing, Country Risk Islamic Banking, Net Banking, Banking Regulation, Contemporary Issue in Banking and Finance are invited for the above international conference in Bangkok, Thailand

An author can present up to two papers. All papers will undergo blind review process. This conference is organised and sponsored by World Academy of Social Science and four International Peer Reviewed Journals such as Journal of Business & Policy Research (ISSN 1449-387X), International Review of Business Research Papers (ISSN: 1837-5685), World Review of Business Research (ISSN: 1838-3955) and World Journal of Social Sciences (ISSN: 1838-3785).

SUBMISSION AND REVIEW GUIDELINES: Please email by 10 March 2012 a copy of abstract or full paper an abstract which will be reviewed anonymously. The cover page should include title of the paper, name of the research area (such as Management), the affiliation, address, phone and email of corresponding author. If you serve as a discussant or a chair of a session, a certificate will be issued to such participant. Please your abstract/paper to: bangkokpap@gmail.com

BENEFITS AND PUBLICATION OPPORTUNITY: This international conference is featured by "best paper award", written review report to assist you to improve the paper (unlike other conferences), publication in refereed conference proceedings (online) with ISBN, publication in refereed and indexed international journals, day-long feedings including buffet lunch and conference dinner. Proxy presentation is available for those who cannot attend the conference. You are also welcome to volunteer to participate as discussants, session chairs, reviewers and members of the program committee. You are invited to attend the conference, even if you choose not to present a paper. An author can present maximum two papers.

PAPER SUBMISSION PROCEDURE: Please send your abstract and/or full paper to: bangkokpap@gmail.com

FURTHER INFORMATION: For further information please visit the website: http://www.wassco.org

PROGRAM CHAIR: Professor Dr. Zia Haqq, World Business Institute, Australia

BACK Posted 2/5/12

© 2012 Social Science Electronic Publishing, Inc. All Rights Reserved. FAQ Terms of Use Privacy Policy Copyright

Scientific Committee Members

Professor Dr. Robert Clift, University Of tasmania, Australia

Professor Oskar Kayasan, Universoty of London

Professor George Cairns, University of Sussex, UK

Professor Dr. James Healey, Point Park University, USA

Professor Dr. Masudul Alam Chouudhury, Sultan Qaboos University, Oman

Professor Dr. Stuart Orr, Deakin University, Australia

Professor Dr. Peiter Nel, Unitec New Zealand, New Zealand

Professor Dr. Mazhar Islam, Florida A & M University, USA

Professor Dr. Nurul Azam, University of Malaya, Mlaaysia

Professor Dr. John Okpara, Bloomburg Universitry, USA

Professor Dr. Mohamed Nasr, COMSATS Institute of Technology, Pakistan

Professor Dr. Zia haqq, World Business Institute, Australia

Professor Dr. Mohammad Mahbubur Rahman, Atish Dipankar University, Bangladesh

Asso. Prof. Dr. Ravi Kiran, Thapar University, India

Asso. Prof. Dr. Suhaiza Halin, University Sains Malaysia, Malaysia

Asso. Prof. Dr. Madan Lal Bhasin, Dhofar University, Oman

Asso. Prof. Dr. Jafar Iqbal, National University of Emerging Sciences, Pakistan

Dr. Ruhul Salim, Curin University, Australia

Dr. Susila Munisamy, University of Malay, Malaysia

Dr. Mohammad Hoque, Monash University, Australia

Dr. Anna Lau, Hong Kong Shanghai Business Academy, Hong Kong

Dr. Amzad Hodssain, Al-Ain University of Science & Technology, UAE

update:16-01-2012

International Syngtrance.

6th Asian Business Research Conference

PROGRAM

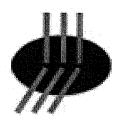
8 – 10 April 2012

Theme: "Research for Progress"

Venue: Hotel Novotel Bangkok on Siam Square 392/44 Siam Square Soi 6 Rama I Road Pathumwan, 10330 BANGKOK, THAILAND

Professor Dr. Zia Haqq World Business Institute Conference Chair

Proudly sponsored by



World Academy of Social Science, Australia Journal of Business and Policy Research International Review of Business Research Papers Global Economy and Finance Journal Global Review of Accounting and Finance World Review of Business Research World Journal of Social Science World Journal of Management Journal of Accounting, Finance and Economics

Toterational Symphone

List of Participating Countries

The 6th Asian Business Research Conference is proud to welcome delegates from 21 countries of the world.

Australia Bangladesh China India Indonesia Italy Japan Kingdom of Bahrain Korea Malaysia Mauritius Nigeria **Philippines** Saudi Arabia South Korea Taiwan **Thailand** Turkey **UAE**

> USA Vietnam

The conference attracts participals from st countries aund the world.