# **Education & research Symposium Call for Abstracts**

## About the Symposium

The FBA Research & Education Symposium is an annual one-day programme that will bring together scholars and educators to interact with each other and the family business community to better understand what is and still needs to be known about the vast family business genre.

The Program Committee comprises:

- Dr Donella Caspersz, University of Western Australia, Western Australia
- Dr Jill Thomas, University of Adelaide, South Australia
- Dr Justin Craig, Bond University, Queensland
- Dr Chris Graves, University of Adelaide, South Australia
- Professor Kosmas Smyrnios, RMIT University, Victoria
- Professor Susan Watson, University of Auckland, New Zealand
- Professor Kevin Au, The Chinese University of Hong Kong, Hong Kong
- Professor Kavil Ramachandran, Indian School of Business, Hyderabad, India

Family Business Australia invites researchers, educators and doctoral students across all disciplines to participate in the 2011 Australian Family Business Research & Education Symposium by submitting an Abstract for consideration. Upon acceptance, full papers will be invited and peer reviewed for final acceptance.

## Symposium theme

The Symposium theme is Family Business Research, Practice and Policy: Interpretation and Integration...

## Symposium format

The Symposium will begin with a keynote address followed by roundtable presentations of papers and abstracts, facilitated by leading family business scholars. This interactive format is in place in order to maximise the benefit to the cross section of family business community stakeholders i.e., PhD students, academics, professional advisers, policy makers and family business practitioners.

### **Selection process**

Abstracts will be reviewed by members of the Program Committee. Successful authors will be invited to submit a full paper for peer review. Feedback will be provided by expert reviewers to ensure that final papers and presentations provide maximum benefit to Symposium stakeholders.

# **Distribution of papers**

Proceedings will be made available electronically.

# Post Symposium FBA National Conference details

Following the Research & Education Symposium, Family Business Australia will be holding its Annual National Conference in Perth from 1 - 3 September 2011. Please contact Jenny McCreery at jmccreery@fambiz.org.au for further details about the National Conference and the discounted registration rate available to doctoral students/academics attending the Symposium.

#### When

31 August 2011

#### Where

Perth, Western Australia

# **Family Business Booklets, Articles, Papers & Presentations**

Articles below are categories according to the AGES framework which is used through FBA's education program. AGES - Architecture (Systems & Structures), Governance, Entrepreneurship & Stewardship.

#### ARCHITECTURE

Advisers	Article	A Family Business Consultant: An Option Worth Considering - Greg McCann
Communication	Article	Key Ingredients for Effective Family Business Conversations - Paul Smith*
	Symposium Paper	The Experience, Expression and Effects of Anger in Family Business - Christina M. Scott-Young, Sanjeewa Perera, Shruti R. Sardeshmukh
	Article	Family Business Communication - Angelo Coco*
<b>Dispute Resolution</b>	Article	Mediation - Jon Kenfield*
	Symposium Paper	Dispute Resolution in family companies - Professor John H. Farrar & Professor Susan Watson
HR	Presentation	Employment essentials - Just because he's your brother, he is an employee according to the law - Belinda Winter
Professionalising	Article	Going into Business with your Partner - Philippa Taylor
	Article	Why family business needs a specialist adviser - David Harland*
	Article	A few tips on navigating the complexities of family business - David Harland*
	Symposium	Impact of Family Involvement on Productivity -
	Paper	Francesco Barbera
GOVERNANCE		
	Article	Governance Practice Tips - Susan Rix*
	Presentation	Improve Governance and Avoid a Crisis in Your Family Business - presentation by Richard Owens, OAM
	Article	Governance for family business - Dominic Pelligana*

	Symposium Paper	Corporate governance quality and voluntary disclosures of corporate governance information Practices of listed Malaysian family controlled businesses - Norziana Lokman, Joseph M Mula & Julie Cotter
	Symposium Paper	Debating the Model of Relational Governance on Family Firm Performance - Jeff (Tak Man) Lou & Dr Donella Caspersz
	Symposium Paper	Implementation of Best Practice in Family Business Governance and Management - Sue Prestney
	Symposium Paper	Decoding Family Businesses The potential of Corporate Governance Guidelines for Family Businesses - Rebecca Hirsch
	Symposium Paper	Gender Diversity and Family Firm Governance Towards a Research Agenda - Dr Mary Barrett & Professor Ken Moores
	Symposium Paper	Performance of Family Firms During the Global Financial Crisis Does Governance Matter - Husam Aldamen, Dr Keith Duncan, Dr Simone Kelly & Dr Ray McNamara
Boards	Presentation	Creating a More Effective Board - presentation by Paul Lucas*
	Symposium Paper	The function of Supervisory boards in German Family Businesses - An empirical examination from the Agency perspective - Jan Klaus Taenzler
Constitutions	Article Article Article	Family Constitution / Charter - Marina Skinner* Constructing a Family Constitution - KPMG Getting your Ownership Structure Right - Will Taylor
ENTREPRENEURSHIP	Symposium Paper	Intrapreneurship in Multi-Generational Family Businesses - Robert P. Garrett, Clay Dibrell & Dr Justin Craig
	Article	Women play an increasing role in family business - David Harland*
Growth	Article Article Article	Venturing beyond the backyard 1 - Dr Chris Graves Venturing beyond the backyard 2 - Dr Chris Graves Venturing beyond the backyard 3 - Dr Chris Graves