Human Resource Information Systems: Basics, Applications, and Future Directions

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Human Resource Information Systems will highlight theoretical as well as practical advancements in HRIS; a crossdisciplinary subject that encompasses two critical areas, Human Resource Management (HRM) and Information Technology//Systems (IT//IS). With the emergence of the Enterprise Resource Planning System (ERP) that seamlessly integrates various business modules within the information architecture of any business enterprise, HRIS has become a crucial area of attention for management professionals.

A major challenge in teaching this course is its cross-disciplinary nature. HR students find it difficult to grasp the IT//IS side of the subject and vice versa. Most of the books in the market are technical in nature. *Human Resource Information Systems* will have a balanced approach in dealing with HR and IT//IS issues by drawing from experts in both areas. Rather than depending on expensive commercial software products to demonstrate the applications of HRIS, this book will utilise case studies at the end of most chapters to facilitate discussions and link them to managerial and technical problems in HRIS.

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