



## 24th Annual Australian and New Zealand Academy of Management Conference Adelaide, Australia. 8-10 December 2010

*Managing for Unknowable Futures*

Welcome

### Welcome from Conference Chair

My Colleagues and I from the University of South Australia welcome you to Adelaide to the 24th ANZAM.

Two schools within the Division of Business – the International Graduate School of Business and the School of Management – have co-operated together to bring you this conference. We acknowledge the support of Professor Gerry Griffin, Pro-Vice Chancellor of the Division of Business, Professor John Benson, Head of the School of Management and Professor Mile Terziovski, Head of the International Graduate School of Business.

We look forward to three outstanding plenaries – Professors Sara Rynes, Professor Sri Zaheer and our team of speakers at the Final Plenary. The concurrent presentations are of a high standard and this conference has attracted an interesting range of workshops.

A lot of effort has gone into the Social Program, so we hope you enjoy the welcome function in Foyer F, the dinner at Glenelg Beach at the Stanford Grand, and the final Happy Hour on Friday afternoon.

We trust that you find the conference invigorating for your own research and teaching and a time to build new relationships with fellow academics.

Dr Bruce Gurd  
ANZAM Conference Chair



### Organising Committee

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Dr Bruce Gurd

#### Academic Program Committee

Dr Mary Bambacas  
Assoc. Prof. Jo Caust  
Dr. Sukhbir Sandhu

#### Social and Organizing Committee

Dr Luke Faulkner  
Dr Carmen Joham  
Dr Christina Scott Young

Supported by Ms Bev Schutt



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*Managing for Unknowable Futures*

Call for Submissions

## Call for Submissions

Call for Submissions Closed

The Australia and New Zealand Academy of Management invites the submission of papers for consideration for the Conference Program.

Participation in the ANZAM Conference can take many forms:

- [Presenting a Paper](#)
- [Presenting a Poster](#)
- [Leading a Symposium or Workshop](#) - 90 minute timeslots. Presenters of workshops should submit a 300 word outline of the topic and relevant issues.
- [Reviewing for the Conference](#)

[Click here to Submit a Paper](#)

## Conference Streams

Papers are invited on original research in the following research areas or streams:

Philosophy and Spirituality in Management	Managing for Unknowable Futures
Leadership and Governance	Critical Management Studies
Entrepreneurship, Small Business and Family Enterprise	Gender and Diversity in Organisations
Human Resource Management & Development	International Management
Management Education and Development	Marketing and Communication
Organisational Behaviour	Organisational Change
Public Sector and Not-for-Profit	Research Methods
Strategic Management	Sustainability and Social Issues in Management
Technology, Innovation and Supply Chain Management (TIM)	

## General Policies and Requirements

- All papers submitted for presentation at the ANZAM Conference must contain original research that has not been previously presented or scheduled for presentation, published or accepted for publication, and if under review, must not appear in print before the Conference.
- Acknowledgement of relevant prior research and sources of works, ideas and data is expected. Authorship and credit should be shared in proportion to the various parties' contributions. Note, authorship of papers needs to be correct when the paper is submitted as changes cannot be made once the paper is accepted for publication in the conference program and proceedings.
- A paper can only be presented in **one** stream of the Conference. Authors are asked to signal their preferred stream(s) from the ANZAM Conference Stream list, as well as up to 6 keywords describing the content of their research. The list of keywords can be found on the paper submission site after selecting your preferred Conference stream - please use at least four of these keywords for your submission to assist us in assigning appropriate reviewers for your manuscript
- At least **one** author for each paper that is accepted for presentation in the Conference Program is expected to register and pay to attend the Conference to present their research. All of the costs to attend the Conference, including the registration fee, must be paid

by presenters. ANZAM does not pay honoraria for any presentations.

- An individual can appear in up to **three** sessions of the refereed scholarly Conference Program (as presenter, co-author, session chair or facilitator). This is to encourage greater participation and to avoid individuals appearing to dominate a stream or segment of the Conference Program.
- Presenters of papers will have **15 minute** timeslots, plus **5 minutes** for discussion. Research Symposia and Workshops will be allocated **90 minute** timeslots.
- During the conference, a climate of free exchange and constructive criticism is encouraged. It is also important to demonstrate respect for colleagues/presenters with different perspectives and methodologies/methods.
- For those selected to present their abstract in poster format, it is expected that one of the presenting authors be present at their poster during break times to discuss their research with fellow delegates.

## Note to Authors

Each presenting author will be required to register and pay for the Conference by the author registration deadline to ensure their abstract(s) are included in the final program. All costs to attend the Conference, including the registration fee, must be met by presenters.

All Conference Papers accepted for the ANZAM Conference Program are made available to delegates in the Conference Proceedings which is presented in a CD format. The Conference Proceedings has an ISBN number and indicates clearly that all refereed papers were double-blind peer reviewed. In addition, a printed conference summary will report titles, authors and abstracts for refereed conference papers and posters, as well as panels and symposia.

## Paper & Poster Guidelines

Original research papers, which may be theoretical, empirical, literature reviews, or case studies, aligned with the conference theme, 'Managing Unknowable Futures', and ANZAM's research streams/tracks, are invited. See above for Conference Streams.

Conference Papers should be prepared as a Microsoft Word document and conform to the editorial guidelines and formatting specified for ANZAM Conference Papers.

Please refer to the below ANZAM Conference Paper Style Guide and ensure you read the General Policies & Requirements section before submitting your paper.

### [ANZAM Conference Paper Style Guide](#)

*The page limit for papers is twelve (12) A4 pages, with 2.54cm (1" margins), double spaced text, 11-point Times New Roman font. Note, page limits do not include references/bibliography, Tables and Figures (which are placed at the end of the document in keeping with JMO Guidelines), or the cover page with author details.*

*Please also download the following documents as they will be a useful reference when preparing your Conference presentation.*

### [Paper Presentation Guidelines](#)

### [Poster Presentation Guidelines](#)

## Paper & Poster Review Process

Papers submitted for oral or poster presentation at the Conference will be reviewed and authors will be advised of their acceptance and presentation type mid July 2010.

All Conference Papers will be refereed using a double-blind peer review process. The review criteria include:

- Significance/importance of the topic
- Conceptual foundation/relevant literature
- Research questions\*, aims and objectives
- Methodology\*
- Quality of analysis/coherence of argument
- Relevance of findings for theory/policy/practice
- Clarity/readability
- Overall evaluation (including contribution)

*\* if these are relevant for the style of paper*

[Click here to Submit a Paper](#)

## Symposia/Workshop

The ANZAM Conference Program also includes Research Symposia and Workshops focused on professional development topics to increase the value of the conference for participants. These sessions are scheduled for 90 minutes during the concurrent stream sessions. Please refer to the below Research Symposia and Workshop Guidelines and ensure you read the above General Policies and Requirements section before

submitting your paper.

### [Research Symposia and Workshop Proposal Guidelines](#)

Research Symposia focus on leading-edge research. Workshops cover a broader domain including research methods, getting published, external funding, accreditation processes, teaching innovations, managing workloads, supervision etc.

Presenters of workshops should submit a 300 word outline of the topic and relevant issues. A template is available [here](#)

## Symposia/Workshop Review Process

The criteria for selecting Research Symposia and Workshops for inclusion in the Conference Program include:

- Relevance to ANZAM's purpose
- Relevance to conference theme
- Relevance of presenter's expertise
- Professional development potential for participants or research quality
- Topicality

[Click here to Submit a Research Symposia/Workshop Outline](#)

## Reviewing for the Conference

If you are interested in serving as a Reviewer for the 2010 ANZAM Conference please contact the Conference Convenor, Dr Bruce Gurd, on [bruce.gurd@unisa.edu.au](mailto:bruce.gurd@unisa.edu.au). Please note the timing of the review period (July-August) and ensure that you will be available to review typically up to 3 papers during this time. You are expected to provide constructive advice for authors on how to improve their papers for presentation at the conference and subsequent publication.

## Audio Visual Information

### Oral Presenters

Please note that for all oral presentations the following equipment will be available in each session room for use by speakers - Data Projection (PowerPoint), laptop (PC compatible), lectern and microphone.

### Poster Presenters

For those selected to present their abstract in poster format, it is expected that one of the presenting authors be present at their poster during break times to discuss their research with fellow delegates. More information on the required format of posters will be provided to the submitting author should the abstract be accepted for a poster presentation.

# ANZAM Conference 2010

### Conference theme:

Managing for Unknowable Futures

### Dates:

8 - 10 December 2010

### Venue & city:

Adelaide Convention Centre, Australia

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## Important Dates

**Call for Papers Open:** 1 May 2010

**Online Registration Opens:** August 2010

**Paper Submission Deadline:** Closed

**Authors Acceptance Notification:** 31 August 2010

**Registration Deadline Date for Authors:** 3 November 2010

**Early Bird Registration Deadline:** 3 November 2010

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