

Supplemental Appendix A

A Priori Correlated Uniquenesses

NEO11 & NEO 41; NEO11 & NEO51;

NEO41 & NEO51;

NEO1 & NEO21; NEO1 & NEO31;

NEO21 & NEO31;

NEO6 & NEO56;

NEO26 & NEO 16; NEO26 & NEO46;

NEO16 & NEO46;

NEO5 & NEO15; NEO5 & NEO55;

NEO15 & NEO55;

NEO20 & NEO40; NEO20 & NEO45;

NEO40 & NEO45;

NEO25 & NEO35; NEO25 & NEO60;

NEO35 & NEO60;

NEO10 & NEO50; NEO10 & NEO30;

NEO50 & NEO30;

CO2 & CO1;

CO4 & CO5;

CO11 & CO10;

AMS4 & AMS5;

AMS6 & AMS3;

CCS4 & CCS3;

CCS6 & CCS5;

Supplemental to: McIlveen, P., & Perera, H. N. (2015). Career optimism mediates the effect of personality on teachers' career engagement. *Journal of Career Assessment*. doi: 10.1177/1069072715616059

Note. NEO = NEO-FFI item; CO = Career Optimism Scale item from the Career Futures Inventory; AMS = Academic Major Satisfaction Scale item; CCS; Career Choice Satisfaction Scale item.